



## Winalite USA Compensation Plan (as of 2/1/09)

### 1. Entry Level

New distributors can choose any of the 4 different entry levels during their registration:

Bronze Member	No Purchase Required
Silver Member	First Purchase - 50 PV worth of products
Gold Member	First Purchase - 250 PV worth of products
Platinum Member	First Purchase – 600 PV worth of products

### Membership Upgrades

- i) A new member can upgrade one level by purchasing the difference within 28 days from the activation date.
- ii) A member can upgrade to any level based on their direct accrued personal PV within 56 days from the activation date. (Please refer to chart below.)

Upgrade based on personal PV. (From Purchases or Sponsorships)

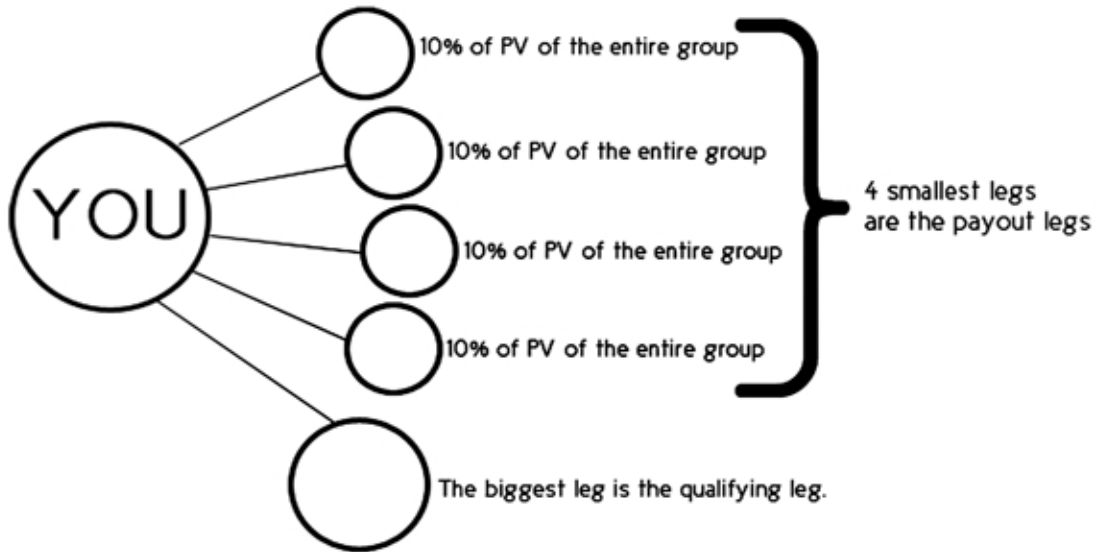
Join As	*Bronze (0 Sets)	Silver (1 Set)	Gold (5 Sets)	Platinum (12 Sets)
*Within 2 cycles (56 Days)	<u>Can upgrade to Silver or higher.</u> Within 6 cycles or 168 days with the sale or purchase of the required # of sets. Then, the 56 day promotion schedule is in effect.	<u>Silver to Gold</u> Achieve 1500 PV (30 Sets)	<u>Gold to Platinum</u> Achieve 1500 PV (30 Sets)	<u>Platinum to Diamond</u> Achieve 1500 PV (30 Sets)
	*Can only participate in Production Introduction Bonus	<u>Silver to Platinum</u> Achieve 3000 PV (60 Sets)	<u>Gold to Diamond</u> Achieve 3000 PV (60 Sets)	
		<u>Silver to Diamond</u> Achieve 4500 PV (90 Sets)		

### 2. Bonuses

- i. **Product Introduction Bonus (Weekly)**  
The bonus is based on the initial purchase and any subsequent upgrading order for the sponsored member. Currently, the PIB is \$10.00 per set. For International markets, the PIB is based on that country. (PIBs are not paid for sponsoring members in China.)

**ii. Multiplier Bonus (Weekly)**

At the end of each working week, the total volume generated by each leg is calculated. You will receive 10% of each payout leg. (The largest leg will act as the qualifying leg. Each leg that is equal or less than the Qualifying Leg is considered a payout leg. There is a maximum of 4 payout legs)



**1 PV = \$1.** Based on your membership level, the maximum bonus payout for the multiplier bonus is as follows:

Membership Level	Maximum Bonus Payout	
Silver Member	500 PV per leg	\$500 per leg
Gold Member	1,500 PV per leg	\$1,500 per leg
Platinum Member	6,250 PV per leg	\$6,250 per leg
Diamond Member	10,000 PV per leg	\$10,000 per leg

Membership Level	Weekly Max. Payout	Monthly Max. Payout
Silver Member	500PV x 4 legs = 2,000 PV (\$2,000)	2,000PV x 4 weeks = 8,000 PV (\$8,000)
Gold Member	1,500PV x 4 legs = 6,000 PV (\$6,000)	6,000PV x 4 weeks = 24,000 PV (\$24,000)
Platinum Member	6,250PV x 4 legs = 25,000 PV (\$25,000)	25,000PV x 4 weeks = 100,000 PV (\$100,000)
Diamond Member	10,000PV x 4 legs = 40,000 PV (\$40,000)	40,000PV x 4 weeks = 160,000 PV (\$160,000)

**Carryout Value:**

The difference between the volume of the qualifying leg and the sum of the payout legs will be carried over to the following work week. The maximum volume that can be carried over per working week is determined by your membership level as follows:

Silver Member – 5,000 PV	Platinum Member – 62,500 PV
Gold Member – 15,000 PV	Diamond Member – 100,000 PV

**(iii) Leadership Matching Bonus**

Receive 10% of total Multiplier Bonuses for up to three generations of sponsors.

**Requirements:**

- Sponsor 1-2 members (regardless of their level) and receive 10% of all first Active Sponsorship Generations.
- Sponsor 3-4 members (regardless of their level) and receive 10% of all first and second Active Sponsorship Generations.
- Sponsor 5 or more members (regardless of their level) and receive 10% of all first, second and third Active Sponsorship Generations.

**Leadership Bonus =**

Personally Sponsored	1 - 2 Member(s)	3 - 4 Members	5 or More Members
1 <sup>st</sup> Generation Multiplier Bonus	10%	10%	10%
2 <sup>nd</sup> Generation Multiplier Bonus			
3 <sup>rd</sup> Generation Multiplier Bonus			

Members who do not maintain their account every cycle period will be compressed out.

**3. Maintenance**

- A. No Maintenance is required for the first 2 cycles. The member is required to place an order within the third cycle of becoming an active distributor and every cycle thereafter to participate in all bonuses. The requirement is 50 PV worth of products.
- B. If you do not maintain your account every cycle, only your Carryout PV will remain for 6 cycles. (You are still eligible for the Product Introduction Bonus during this time.) If no maintenance is done once in a 6 cycle period, then all your volume will be removed. If you do not maintain once within 12 cycles, you will be removed from the system.
- C. A \$10 Computer Fee will be deducted from your first commission payout, which will be renewed annually each following anniversary year.